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Sandra Henriquez shenriquez@raliance.org



PRESS RELEASE: FOR IMMEDIATE RELEASE

RALIANCE Statement on McDonald's Corporation's Global Standards for Safe, Respectful and Inclusive Workplaces

Sandra Henriquez, Managing Partner at RALIANCE, issued the following statement on <u>McDonald's</u> <u>Corporation's Global Standards for Safe, Respectful and Inclusive Workplaces</u>:

"Sexual violence and discrimination are widespread societal issues that exist in every sector and industry. RALIANCE applauds the McDonald's Corporation on its commitment to implement new Global Brand Standards. The standards announced today are a positive step towards creating healthy and safe workplaces free from harassment, violence and discrimination.

"RALIANCE believes that each step we take to advance our collective responsibility moves us closer to a world where all people are empowered to reach their full potential. McDonald's company-wide commitment, which will reach 39,000 company-owned and franchisee restaurant locations in more than 100 countries, demonstrates leadership and a bold step toward becoming a part of the solution to ending sexual violence."

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RALIANCE is a national partnership dedicated to ending sexual violence in one generation. Every day, RALIANCE makes prevention possible by advancing research, influencing policy, supporting innovative programs and helping leaders establish safe workplaces and strong communities. For more information, please visit <u>www.RALIANCE.org</u>.