



**HOW TO PARTNER
TO BUILD RESPECTFUL
AND SAFER
ORGANIZATIONAL
CULTURES**

RALIANCE

Creating Equitable, Respectful, and Safe Environments

A positive and safe organizational culture plays a pivotal role in success. Sexual harassment, misconduct, and abuse happen in all organizations, industries, and sectors. RALIANCE is the expert on helping organizations establish and maintain equitable, respectful, and safe environments.

WHO WE ARE

RALIANCE advises organizations of all sizes on how to prevent and address sexual harassment, misconduct, and abuse. RALIANCE helps organizations to change their culture for the better with expert consulting services such as organizational assessment, policy review, customized training, internal auditing, and crisis communications guidance. We were founded by leaders with decades of collective expertise serving survivors of sexual assault as well as driving efforts to change systems and to prevent sexual violence at the local, state, and national level.

WHY RALIANCE

Fostering positive culture change in organizations is possible, yet it requires the guidance of experts and advisers who understand the needs of individuals that have experienced sexual harassment, misconduct, and/or abuse. We offer industry-leading resources on sexual violence prevention and response, access to an unparalleled national network of sexual assault service providers, and tailored, confidential guidance to organizations of all types and sizes.

OUR APPROACH

RALIANCE offers a holistic approach to creating a respectful environment that raises awareness and provides strategies to welcome and support a diverse set of workforces and communities. We see sexual harassment, misconduct and abuse as directly linked to power disparities, racial inequities, and oppression. As companies and organizations strive toward diversity, equity, and inclusion in the workplace, these overlapping issues must be addressed. Above all, our approach is grounded in our decades of experience working to provide trauma-informed support to survivors of sexual assault.



OUR SERVICES

STRATEGIES AND SOLUTIONS

RALIANCE will help create a detailed roadmap with concrete solutions and strategies for advancing sexual violence prevention and victim response in workplaces, organizations, and across business operations.

ORGANIZATIONAL CULTURE TRAININGS

RALIANCE expert staff will provide training to executives, managers, employees, and customer response/support teams to respond to and prevent all forms of sexual misconduct while building a more respectful, equitable environment.

POLICY REVIEW OR CREATION

RALIANCE will review, improve, or create policies and procedures to help create a safer and more equitable work environment.

COMMUNICATIONS SUPPORT

RALIANCE will offer guidance and support in internal and external messaging and crisis communications around incidents, policies, and corporate social responsibility programs.

ASSESSMENT

RALIANCE will conduct an assessment of your company's response to sexual misconduct and assault as well as the steps you are taking to prevent it. We will create an actionable plan that's tailor-made for your organization, develop custom assessment tools, and work alongside companies to implement and validate effective data collection systems.

DATA AND RESEARCH

RALIANCE developed a comprehensive taxonomy, and this classification system was designed and tested to help companies better measure safety incidents in their organizations and across business operations. Working with experts to understand the scope of the problem and the factors contributing to it is the first step toward solutions.

GETTING INVOLVED

No company or organization needs to be perfect to be a partner – just genuinely committed to making their organizational culture equitable, respectful, and safe. Please contact corporate@raliance.org if your organization would like to:

- Make your company, workplace, employees, and community safer, more secure, and more productive.
- Get easy access to expert advice in dealing with challenging issues and sensitive situations.
- Help attract and retain employees as a good place to work.
- Appeal to consumers as a good corporate citizen and earn their loyalty and support.
- Avert crises and/or respond consistently and effectively to issues and incidents.

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