



**PARTNERING TO BUILD
RESPECTFUL AND SAFER
ORGANIZATIONAL
CULTURES**

RALIANCE
BUSINESS

A positive and safe organizational culture plays a pivotal role in success. Sexual harassment, misconduct, and abuse happen in all industries, businesses, and communities. RALIANCE Business draws on decades of expertise to empower organizations to create equitable, respectful, and safe environments.

WHO WE ARE

RALIANCE Business provides companies and organizations with a comprehensive, data-driven approach to addressing and eliminating sexual harassment, misconduct, and abuse in the workplace and across a wide range of industries. RALIANCE Business helps organizations to change their culture for the better with expert consulting services such as organizational assessment, policy review, customized trainings, internal auditing, and crisis communications guidance.

WHY RALIANCE BUSINESS

Fostering positive organizational culture change is possible, yet it requires perseverance and the guidance of experts and advisers who understand the needs of individuals who have experienced sexual harassment, misconduct, and abuse. RALIANCE was founded by leaders with decades of collective expertise serving survivors of sexual assault and driving efforts to change systems and prevent sexual violence at the local, state, and national level. We are uniquely positioned to advise leaders and businesses in changing organizational culture to create safer environments. Our innovative strategies reflect our deep history as change makers, and our connections in the movement to end sexual violence gives us unparalleled access to research, experts, and best practices.

OUR APPROACH

We see sexual harassment, misconduct, and abuse as deeply embedded in issues such as power disparities, racial inequities, and oppression. As companies and organizations strive toward diversity, equity, and inclusion in the workplace, these overlapping issues must be addressed. RALIANCE offers a holistic approach to creating a respectful environment that raises awareness and provides strategies to welcome and support a diverse workforce.



OUR SERVICES

- **STRATEGIES AND SOLUTIONS** – RALIANCE Business will help create a detailed roadmap with concrete solutions and strategies for advancing sexual violence prevention and victim response in workplaces, organizations, and across business operations.
- **ORGANIZATIONAL CULTURE TRAININGS** – RALIANCE Business expert staff will provide trainings to executives, managers, employees, and customer response and support teams to respond to and prevent all forms of sexual misconduct and build a more respectful, equitable environment.
- **POLICY REVIEW OR CREATION** – RALIANCE Business will review, improve, or create policies and procedures to help create a safer and more equitable work environment.
- **COMMUNICATIONS SUPPORT** – RALIANCE Business will offer guidance and support in internal and external messaging and crisis communications around incidents, policies, and corporate social responsibility programs.
- **ASSESSMENT** – RALIANCE Business will conduct an assessment of your company's response to sexual misconduct and assault and the steps you are taking to prevent it. We are eager to create an actionable plan that's tailor-made for your organization, to develop custom assessment tools, and to work alongside companies to implement and validate effective data collection systems.
- **DATA AND RESEARCH** – RALIANCE Business has developed a comprehensive taxonomy system to help companies better measure safety incidents in their organizations and across business operations. Working with experts to understand the scope of the problem and the factors contributing to it is the first step toward solutions.

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www.raliance.org

GETTING INVOLVED IN RALIANCE BUSINESS

No company or organization needs to be perfect to be a partner – just genuinely committed to making their organizational culture equitable, respectful, and safe. Please contact info@raliance.org if your organization would like to:

- Make your company, workplace, employees, and community safer, more secure, and more productive.
- Get easy access to expert advice in dealing with challenging issues and sensitive situations.
- Help attract and retain employees as a good place to work.
- Appeal to consumers as a good corporate citizen and earn their loyalty and support.
- Avert crises and/or respond consistently and effectively to issues and incidents.