PRESS RELEASE: FOR IMMEDIATE RELEASE

RALIANCE Statement on Ending Forced Arbitration

Sandra Henriquez, Managing Partner at RALIANCE, issued the following statement on the passage of the Ending Forced Arbitration for Sexual Assault and Sexual Harassment Act:

“RALIANCE applauds the passage of the Ending Forced Arbitration for Sexual Assault and Sexual Harassment Act, and looks forward to President Biden signing this important legislation into law. For too long, clauses in employment contracts have shielded perpetrators of abuse by forcing victims of sexual assault and harassment to pursue their cases in forced arbitration. This legislation bans this harmful practice and moves us closer to the vision of creating equitable, respectful, and safe environments for all.

RALIANCE believes survivors must have access to the courts and should never be silenced. Our workplaces cannot be safe when sexual harassment and abuse are hidden from public view. Survivors need every option for pursuing their cases available to them.

We must change the culture of our workplaces for the better. If we want to create safer environments for all, we need organizations willing to be transparent about the scope of sexual harassment, misconduct, and abuse and invest time, resources, and attention to being part of the solution.”

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RALIANCE is a national partnership dedicated to ending sexual violence in one generation. Every day, RALIANCE makes prevention possible by building partnerships across different sectors, industries and systems, influencing policy, supporting innovative programs and helping leaders establish safe workplaces and strong communities. For more information, please visit www.RALIANCE.org.